

ADAM C. LANE

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PROFESSIONAL SUMMARY

Passionate and dedicated education professional with 21-years of experience and exceptional leadership skills, aspiring to become a district leader. Possess outstanding people skills, is notorious at forward-thinking and conceptualizing strategic initiatives to drive goal achievement.

CORE QUALIFICATIONS

- Expert at overseeing adequate staff recruitment, training and retention
- Extremely successful in maintaining good personnel relations
- Outstanding communication skills
- Excellent at budget and financial administration
- Effective at policy implementation to achieve high productivity and ameliorate performances in a cost-effective manner

EDUCATION

THE ASPIRING SUPERINTENDENTS ACADEMY
(AASA) The School Superintendents Association

Alexandria, VA
July 2020 - May 2021

UNIVERSITY OF SOUTH FLORIDA
Educational Specialist
Turnaround Leadership

Tampa, FL
January 2019 - September 2020

UNIVERSITY OF SOUTH FLORIDA
Educational Leadership Certification

St. Petersburg, FL
June 2007 – December 2008

EASTERN ILLINOIS UNIVERSITY
Master of Science
Physical Education Major

Charleston, IL
August 1998 - August 1999

BALDWIN-WALLACE COLLEGE
Bachelor of Arts
Health and Physical Education Major, Coaching Minor

Berea, OH
August 1991 - March 1994

CERTIFICATION

Principal (All Levels), Educational Leadership (All Levels), 5-9 Middle School Integrated Curriculum, K-12 Health, K-12 Physical Education: State of Florida Department of Edu. #751757

PROFESSIONAL EXPERIENCE

HAINES CITY HIGH SCHOOL & HAINES CITY INTERNATIONAL BACCALAUREATE

Haines City, FL – Polk County Public Schools

August 2015 – Present **Principal**

- Lead and inspire a school with 247 faculty members and 2,985 students.
- Interview, hire, and train all qualified candidates, including teachers and support staff.
- Incorporate turnaround leadership, curriculum development and instructional strategies, raising the school grade points.
- Design academic plans specific to each student to make sure they enroll, and successfully complete the classes needed to graduate; raising our graduation rate 20%.
- Implement and reinforce a Positive Behavior, Interventions and Supports system that reduced all in school suspensions (ISS) and out of school suspensions (OSS), while increasing positive relationships and building school culture. This approach has also been used with the staff members resulting in more productive, inspiring and motivating performances.
- Build and sustain a strong personnel relationship, as part of the approach to assist in maximizing staff retention, therefore minimizing turnovers.
- Implement policies to achieve high employee productivity and improve academic and instructional performances in a cost-effective manner, with a \$2.1M operating budget.
- Work collaboratively with staff members to promote, evaluate and improve multiple academies and programs to enhance the learning process, provide skill certifications, and establish business opportunities for students within the Environmental Agriculture & Technology Academy, Academy of Children's Educational Studies, Academy of Media of Productions, Junior Reserve Officers' Training Core, Visual Arts Pathway, Performing Arts Pathway and the IB Program.

LARGO HIGH SCHOOL, Largo, FL – Pinellas County Schools

August 2010 – August 2015 **International Baccalaureate Coordinator**

- Promoted the IB program and recruited a diverse student body, while building trust and respect with parents, community members, students and faculty.
- Established and maintained a respectful program based on IB, State, and Pinellas County School's standards, policies and procedures.
- Managed all finances for instructional materials, professional trainings and yearly fees.

August 2009 – August 2015 **Assistant Principal**

- Guided students with establishing a plan to reach their individual, school and career goals.
- Developed, facilitated, monitored and adjusted the school discipline plan, as well as the response to intervention strategies and the multi-tiered system of support.
- Developed and introduced strategies for improving school-wide student listening, thinking, speaking, writing and reading skills.

August 2009 – 2014 **Athletic Director and Activities Coordinator**

- Ensured student-athletes and coaches actions aligned with all district & FHSAA policies.
- Oversaw all student-athlete documents: GPA, insurance, physicals and progress reports.
- Monitored and approved all fundraising activities and booster club endeavors.

LARGO MIDDLE SCHOOL, Largo, FL – Pinellas County Schools
August 2007 – June 2009 **Teacher & Acting Assistant Principal**

RIVIERA MIDDLE SCHOOL, St. Petersburg, FL – Pinellas County Schools
August 2006 – July 2007 **Teacher**

MADEIRA BEACH MIDDLE SCHOOL, Madeira Beach, FL – Pinellas County Schools
August 1999 – December 2003 **Teacher, Department Head and Athletic Coach**

CHARLESTON ELEMENTARY SCHOOL, Charleston, IL - Community School District 1
August 1998 – July 1999 **Teacher and Mentor for Undergraduates at EIU**

NORTHEAST HIGH SCHOOL, St. Petersburg, FL – Pinellas County Schools
August 1995 – May 1998 **Teacher, Athletic Coach & Athletic Trainer**

OTHER EXPERIENCE

51 ISLAND WAY CONDOMINIUM, Clearwater, FL
March 2009 – March 2011 **Board President**
March 2006 – March 2008 **Board Vice President**
March 2003 – March 2005 **Board Member**

- Responsible for \$800K operating budget, as well as accounts receivables & payables.
- Designed operation strategies to ensure compliance with state and county laws and policies.

FORCE GOLF, INC, Clearwater, FL
January 2004 - July 2006 **Vice President of Operations and Sales**

- Promoted the company and conducted business relationships.
- Created cost estimates for athletic field, golf course and community recreation area construction projects and ensured jobs were completed within the projected budget.
- Managed accounting and bookkeeping, as well as maintained tax records.

INTERNATIONAL BACCALAUREATE TRAINING

IB Conference of the Americas - Managing the Extended Essay, Category 3 - Administrator,
Category 2 - IB Conference of the Americas - Theory of Knowledge, Category 2 - Librarian,
Category 2 - Coordinator, Category 2 - Coordinator, Category 1

ADDITIONAL TRAINING

AVID (Advancement Via Individual Determination) - LSI (Learning Sciences International:
Building Expertise) - PBIS (Positive Behavior, Interventions & Supports:
Celebrating Positive & Safe Learning Environments) - Model Schools Conference: Leadership in
Education - PBIS (Positive Behavior, Interventions & Supports: Starting, Scaling & Sustaining) -
Magnet Schools of America Leadership Academy - AVID/Decades of College Dreams -
AP/College Board for Administrators – Orange Frog (Happiness Advantage & Positive Results)

PROFESSIONAL AFFILIATIONS AND ACCOMPLISHMENTS

2022 - Present: Nominated Florida Association of School Administrators Principal of the Year
2022 - Present: President for the Florida Association of Secondary School Principals (FASSP)
2019 - Present: The School Superintendents Association (AASA)
2019 - Present: National Association of Secondary School Principals (NASSP)
2015 - Present: Association of School Based Administrators (ASBA)
Board Member - High School Principal Representative
2015 - Present: Association for Supervision Curriculum Development (ASCD)
2013 - Present: Florida Association of School Administrators (FASA)
Member of the Legislative, Diversity, Membership and Conference Committee
2012 - Present: International Baccalaureate
2010 - Present: Florida League of International Baccalaureate Schools (FLIBS)

REFERENCES

Frederick Heid

Superintendent
Polk County Public Schools

Phone: 863-534-0521

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Wayne Green

Deputy Superintendent
Polk County Public Schools

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Tracy Collins

Regional Assistant Superintendent
Polk County Public Schools

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John Hill

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Polk County Public Schools

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Buddy Thomas

ASBA Executive Director
Polk County Public Schools

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Michele White

FASA Executive Director
Florida Association of School Administrators

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Dr. John Mann

Senior Anchin Project Dir. of Leadership Development
Anchin Center, University of South Florida – Tampa

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Dr. Dave Schuler

2018 National Superintendent of the Year
Township HS District 214, Arlington Heights, IL
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